

The McIlwain leadership and management team are dedicated to integrating a proactive safety culture and mindset among our employees. We prioritise the well-being of every stakeholder and worker, striving to create a safe working environment throughout our operations. Our goal is to ensure that everyone returns home safely every day.

As an organisation, we intend to:

- Provide safe and healthy working conditions for our employees, contractors and the general public by preventing work-related injury and ill health
- Developing and upholding a positive workplace safety culture that requires all workers to take responsibility for their health and safety, and that of their fellow workers
- Implement, maintain, and continually improve our Workplace Health & Safety Management System accordance with ISO 45001
- Set health and safety objectives and targets (within QM-R-04 Objective, Targets & Improvement Programmes, which are reviewed at management review meetings) to drive continual improvement
- Report on health and safety performance, initiatives, and achievements
- Ensure, so far as is reasonably practical, consistent safety practices and behaviours across all business activities to eliminate hazards and reduce risks
- Ensure the management of health and safety issues is a fundamental component of the companies' objectives and targets, and to regularly review our progress with focus to achieve set targets
- Fulfill legislative and other requirements striving to exceed the workplace health and safety expectations of our clients and stakeholders
- Mandate participation in appropriate Work, Health & Safety training and encourage active participation in health promotion programs
- Ensure effective consultation and communication with the workforce to improve safety performance
- Ensure senior management actively participate, encourage, and promote health and safe practices at all times
- We will communicate and consult regarding health and safety and the IMS, to staff, clients, visitors, subcontractors, and the public as and when appropriate
- Ensuring that all incidents are investigated to eliminate or reduce future occurrences so far as is reasonably practicable
- Provide required resources for the effective management of health and safety across the organisation.

A handwritten signature in black ink, appearing to read 'Tim McIlwain', positioned above a horizontal line.

Tim McIlwain  
General Manager

