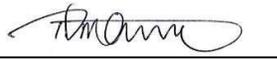


The Directors and Management of McIlwain are committed to conducting all operations in a manner that embeds a positive safety culture in our employees, that protects the health and safety of all stakeholders and workers and is committed to providing a healthy and safe workplace across all of our business operations to ensure everyone arrives home safe every day.

As an organisation we intend to meet the following objectives:

- Provide a safe and healthy workplace for our employees, contractors and the general public by relevant Work, Health and Safety standards and legislation
- Developing and upholding a positive workplace safety culture that requires all workers to take responsibility for their health and safety, and that of their fellow workers
- Implement, maintain, and continuously improve our Workplace Health & Safety Management System by ISO 45001
- Report on health and safety performance, initiatives, and achievements
- Ensure, so far as is reasonably practical, consistent safety practices and behaviours across all business activities to eliminate hazards and reduce risks
- Ensure the management of health and safety issues is a fundamental component of the companies' objectives and targets, and to regularly review our progress with focus to achieve set targets
- Mandate participation in appropriate Work, Health & Safety training and encourage active participation in health promotion programs
- Ensure effective consultation and communication with the workforce to improve safety performance
- Ensure senior management actively participate, encourage, and promote health and safe practices at all times
- We will communicate our commitment to health and safety and to the IMS, to staff, clients, visitors, subcontractors, and the public
- Ensuring that all incidents are investigated to eliminate or reduce future occurrences so far as is reasonably practicable
- Provide required resources for the effective management of health and safety across the organisation.

A handwritten signature in black ink, appearing to read 'Tim McIlwain', written over a horizontal line.

Tim McIlwain
General Manager

