

The McIlwain leadership and management team are dedicated to integrating a proactive safety culture and mindset among our employees. We prioritise the well-being of every stakeholder and worker, striving to create a safe working environment throughout our operations. Our goal is to ensure that everyone returns home safely every day.

As an organisation, we intend to meet the following objectives:

- Provide a safe and healthy workplace for our employees, contractors and the general public by relevant Work, Health and Safety standards and legislation
- Developing and upholding a positive workplace safety culture that requires all workers to take responsibility for their health and safety, and that of their fellow workers
- Implement, maintain, and continuously improve our Workplace Health & Safety Management System by ISO 45001
- Set health and safety objectives and targets to drive continued improvement
- Report on health and safety performance, initiatives, and achievements
- Ensure, so far as is reasonably practical, consistent safety practices and behaviours across all business activities to eliminate hazards and reduce risks
- Ensure the management of health and safety issues is a fundamental component of the companies' objectives and targets, and to regularly review our progress with focus to achieve set targets
- Mandate participation in appropriate Work, Health & Safety training and encourage active participation in health promotion programs
- Ensure effective consultation and communication with the workforce to improve safety performance
- Ensure senior management actively participate, encourage, and promote health and safe practices at all times
- We will communicate our commitment to health and safety and to the IMS, to staff, clients, visitors, subcontractors, and the public
- Ensuring that all incidents are investigated to eliminate or reduce future occurrences so far as is reasonably practicable
- Provide required resources for the effective management of health and safety across the organisation.



Tim McIlwain
General Manager

