

The Directors and Management of McIlwain are committed to being leaders in delivering sustainable project outcomes. At all times McIlwain will strive to minimise our ecological footprint and create opportunities for tangible improvements to the natural environment, communities and the economy.

As an organisation we intend to meet the following objectives:

- Nurture relationships with client groups, suppliers and the broader community
- Enable innovation by embracing change, adopting new technologies and encouraging thought leadership
- Promote behaviours that assist in achieving our ultimate goal of sustainability for future generations
- Reduce or eliminate where possible instances of adverse impact on the environment, including conserving biodiversity and ecosystems affected by projects
- Go beyond mitigating impacts to environmental and social values by implementing restorative actions, where possible, that leave a positive legacy
- Minimise our ecological footprint by saving energy and water and reducing carbon pollution
- Apply the waste hierarchy and support re-use and recycling of materials
- Make decisions that balance short and long term economic, environmental and community considerations, over the whole-of-life of assets we construct
- Fulfil our social responsibilities
- Provide equitable training and employment opportunities for local and Indigenous communities
- Consider sustainability aspects (environmental, social and economic) during procurement for materials, suppliers and subcontractors
- Continually monitor and improve sustainability performance at both a strategic and operational level to ensure effectiveness and value for money

A handwritten signature in black ink, appearing to read "Tim McIlwain", written over a horizontal line.

Tim McIlwain  
General Manager