

## **ENVIRONMENTAL MANAGEMENT POLICY**

The Directors and Management of McIlwain are committed to conducting all operations in a manner that protects the environment and minimises any adverse impacts. At all times McIlwain will strive to minimise our ecological footprint and create opportunities for tangible improvements to the natural environment.

As an organisation we intend to meet the following objectives:

- · Reduce or eliminate where possible instances of adverse impact on the environment
- Implement, maintain, and continuously improve our Environmental Management System in accordance with ISO 14001
- Strive to reduce carbon pollution in accordance with environmental legislation
- Support re-use and recycling of materials and ensure the safe and legal disposal of all waste
- Always to seek to minimise emissions and environmental impact, via considerate materials and plant selection, subcontractor and supplier procurement, and office consumables
- Fulfill legislative requirements and strive to exceed the environmental expectations of our clients and stakeholders
- Mandate participation in appropriate environmental training and awareness programs across the organisation
- Promote behaviours that assist in achieving our ultimate goal of environmental sustainability for future generations.

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Tim McIlwain General Manager

