

The Directors and Management of McIlwain are committed to the management of strategic and operational risks and opportunities across all business activities to ensure the sustainability and longevity of the business. The key aims of risk management are to prevent adverse incidents where possible, mitigate the consequences of any adverse incidents, and advance McIlwain's strategic objectives.

Risk is inherent in all business activities and every staff member must continuously manage risk. McIlwain's aim is to provide the structural means to identify, prioritise and manage the risks involved in all business activities. It requires a balance between the cost of managing and treating the risks, and the anticipated benefits derived. McIlwain recognises that risk management is an essential element in the process of good corporate governance and is an integral part of good management practice.

As an organisation we intend to meet the following objectives:

- Develop and implement a structured risk management procedure implemented across all business activities.
- Develop and maintain a strategic risk register identifying strategic risks and opportunities as well as control measures to reduce these risks to an acceptable level.
- Develop and maintain an operational risk register identifying operational risks and opportunities as well as control measures to reduce these risks to an acceptable level.
- Develop and maintain a conflict of interest register identifying conflicts of interest, the control measures taken to mitigate or reduce the risk of adverse consequence to an acceptable level, or any approval of a conflicting interest by McIlwain.
- Promoting a culture of responsible risk management with all workers and stakeholders through education and communication.
- Empower the Senior Management Team to manage operational risk.
- Continually monitor and improve the performance of risk control measures at both a strategic and operational level to ensure effectiveness and value for money.

A handwritten signature in black ink, appearing to read "Tim McIlwain", written over a horizontal line.

Tim McIlwain
General Manager