

Are you passionate about trail building and maintenance? Are you interested in developing your leadership skills in leading a crew to complete important stewardship projects? If you are affiliated with an agency, organization, staff member, volunteer or an individual interested in making a difference in the recreational trail world, then these classes are for you! These online training events are perfect for outdoor enthusiasts looking to enhance their skills and make a positive impact on trails.

Chinook Associates is excited to offer this series of virtual Trail

Crew Leader Workshops. These classes focus on the "Soft Skills" required to effectively lead a team to accomplish a trail task. There are five one-hour classes and the class size is limited to 15 students. The workshops are led by an experienced trail professional and the students should expect an interactive discussion.



Workshop size is limited to 15 students, class duration is 1 hour and the fee is \$50.00 per class. The following are brief descriptions of the content of each class and a date and time that each course is being offered. To register for a class, select the link for the date that compliments your schedule and you will go to the website where you can complete the registration process.

500 Trail Crew Leader: Your Role As A Crew Leader, A Day In The Life Of A Crew Leader



In this class we will be discussing the role of a crew leader. We will be reviewing different responsibilities of a crew leader including: Trainer, Planner, Risk Manager, Quality Control and Public Interaction. A review of a "typical" day will occur beginning with initially meeting with your crew at the beginning of the day,

mobilization to the worksite, workforce deployment, project management and gathering feedback at the end of the day

500 Trail Crew Leader Monday January 13, 2025 10:00 am - 11:00 am MST 500 Trail Crew Leader Monday January 20, 2025 1:00 pm - 2:00 pm MST

Click Here To Register

Click Here To Register

510 Trail Crew Leader: Leadership Characteristics, Teaching Strategies

Participants in this class will discuss three different leadership characteristics: Autocratic, Democratic and Laissez-Faire and in what circumstances it would be appropriate to apply them. A discussion of different learning styles; Visual, Auditory and Tactile (VAT) and effective teaching strategies in a field environment will occur.



510 Trail Crew Leader Tuesday January 14, 2025 10:00 am-11:00 am MST 510 Trail Crew Leader Tuesday January 21, 2025 1:00 pm-2:00 pm MST

Click Here To Register

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520 Trail Crew Leader: Communication, Conflict Management



A review of verbal, non-verbal and written communication tactics will occur. Students will discuss typical causes of conflict in a crew setting and considerations for conflict mitigation will be discussed. Typical conflict scenarios will be discussed.

520 Trail Crew Leader Wednesday January 15, 2025 10:00 am- 11:00 am MST 520 Trail Crew Leader Wednesday January 22, 2025 1:00 pm- 2:00 pm MST

Click Here To Register

Click Here To Register

530 Trail Crew Leader: Group Dynamics, Assessing Your Crew

Trainees will be introduced to Tuckman's Model of Group Development (Forming, Storming, Norming, Performing and Adjourning) and behaviors the crew leader can display that support the team going through each stage. Participants will discuss how to assess crew members as it relates to



their individual skills, performance and safety.

530 Trail Crew Leader Thursday January 16, 2025 10:00 am- 11:00 am MST

Click Here To Register

530 Trail Crew Leader Thursday January 23, 2025 1:00 pm- 2:00 pm MST

Click Here To Register

540 Trail Crew Leader: Risk Management, Tool Use



Content will include a discussion of typical workplace hazards associated with environmental conditions, tool and equipment use and material handling. Hazard mitigation methods will be reviewed. The concept of a Tool C.U.S.S. (Carrying, Using, Storing and Safety) will be introduced and a

collection of hand tool training resources will be presented

540 Trail Crew Leader Friday January 17, 2025 10:00 am-11:00 am MST 540 Trail Crew Leader Friday January 24, 2025 1:00 pm-2:00 pm MST

Click Here To Register

Click Here To Register



For additional information about these classes or any of the other trainings or services that are provided by Chinook Associates please contact us at:

Email: <u>kim_frederick@chinookassociatesllc.com</u> Website: <u>https://chinookassociatesllc.com/</u> Cell: 303-718-0829